

City of Chattanooga, TN
Personnel Class Specification

Class code 0351

FLSA: Non-Exempt

CLASSIFICATION TITLE: PAINTER

PURPOSE OF CLASSIFICATION

The purpose of this classification is to perform skilled/manual work functions associated with interior/exterior painting of city buildings and facilities.

ESSENTIAL FUNCTIONS

The following duties are normal for this position. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

Provides direction to assigned workers; assists in coordinating, assigning, and monitoring work activities; monitors status of work in progress; provides training as needed.

Applies coats of paint, varnish, stain, enamel, lacquer, or other finishes to protect or decorate interior or exterior surfaces of buildings, doors, walls, ceilings, floors, trim, windows, shutters, fixtures, cabinets, furniture, woodwork, equipment, and other surfaces.

Selects appropriate types of paint, stain, or other finishes for each project; matches existing colors or selects new colors.

Prepares surfaces for paint application by smoothing surfaces, removing old paint, filling holes and cracks, cleaning surfaces, or other methods as appropriate.

Protects work areas from potential paint damage; moves furniture, equipment, artwork and wall hangings; removes fixtures such as electrical switchcovers, lighting fixtures, and ventilation covers; spreads dropcloths over floors, furnishings, shrubbery, or other areas; applies masking tape and paper to cover baseboards, windows, door frames, and trim; takes other protective measures as appropriate.

Performs various manual work functions associated with painting projects or with assisting with other department projects, which may include scraping wood surfaces, climbing ladders/scaffolding, storing paints, moving furniture/equipment, and lifting/moving heavy materials.

Conducts maintenance inspections of painted surfaces; determines causes of paint failures.

Operates a variety of machinery, equipment, and tools associated with painting projects or other department activities, which may include a utility vehicle, bucket truck, lift, paint sprayer, sand blaster, pressure washer, ladder, scaffolding, paintbrush, roller, sandpaper, caulking gun, putty knife, drill, heat gun, and mechanic tools.

Performs general cleaning/maintenance tasks necessary to keep vehicles, equipment, and tools in operable condition, which may include inspecting equipment, checking fluid levels, replacing fluids, greasing equipment, washing/cleaning equipment, and cleaning shop/work areas; monitors equipment operations to maintain efficiency and safety; reports faulty equipment.

Utilizes precautionary safety equipment and monitors work environment to ensure safety of employees and other individuals.

Transports, loads and unloads various equipment and materials used in projects.

Monitors inventory levels of parts, equipment, tools, or supplies; researches new products; initiates requests for new or replacement materials; purchases or obtains parts and materials as needed.

Prepares or completes various forms, correspondence, reports, logs, requisitions, work orders, and other documents.

Receives various forms, reports, work orders, invoices, paint color records, logs, charts, specifications, manuals, or other documentation; reviews, processes, forwards or retains as appropriate.

Communicates with supervisor, employees, other departments, vendors/suppliers, the public, and other individuals as needed to coordinate work activities, review status of work, exchange information, or resolve problems.

Communicates via telephone and/or two-way radio; provides information and assistance; takes and relays messages or directs calls to appropriate personnel; returns calls as necessary.

ADDITIONAL FUNCTIONS

Provides assistance to other employees or departments as needed.

Performs other related duties as required.

MINIMUM QUALIFICATIONS

High school diploma or GED; supplemented by one (1) to two (2) years previous experience and/or training involving painting; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Must possess and maintain a valid Tennessee Driver's License.

PERFORMANCE APTITUDES

Data Utilization: Requires the ability to calculate and/or tabulate data. Includes performing subsequent actions in relation to these computational operations.

Human Interaction: Requires the ability to provide guidance, assistance, and/or interpretation to others regarding the application of procedures and standards to specific situations.

Equipment, Machinery, Tools, and Materials Utilization: Requires the ability to operate, maneuver and/or control the actions of equipment, machinery, tools, and/or materials used in performing essential functions.

Verbal Aptitude: Requires the ability to utilize a wide variety of reference and descriptive data and information.

Mathematical Aptitude: Requires the ability to perform addition, subtraction, multiplication, and division.

Functional Reasoning: Requires the ability to carry out instructions furnished in written, oral, or diagrammatic form. Involves semi-routine standardized work with some latitude for independent judgment concerning choices of action.

Situational Reasoning: Requires the ability to exercise judgment, decisiveness and creativity in situations involving the evaluation of information against sensory, judgmental, or subjective criteria, as opposed to that which is clearly measurable or verifiable.

ADA COMPLIANCE

Physical Ability: Tasks require the regular and, at times, sustained performance of moderately physically demanding work, typically involving some combination of climbing and balancing, stooping, kneeling, crouching, and crawling, and that may involve the lifting, carrying, pushing, and/or pulling of moderately heavy objects and materials (20-50 pounds).

Sensory Requirements: Some tasks require the ability to perceive and discriminate colors or shades of colors, odor, depth, texture, and visual cues or signals. Some tasks require the ability to communicate orally.

Environmental Factors: Performance of essential functions may require exposure to adverse environmental conditions, such as dirt, dust, pollen, odors, humidity, fumes, temperature extremes, machinery, traffic hazards, or toxic agents.

Chattanooga, Tennessee, is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the City will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.